



COMPANY RESTRUCTURING OR BUSINESS TRANSFORMATION:

Why Change Management is Key to your Success

The current business environment forces many industries to reduce costs and transform their operations. After years of continuous growth, many companies also realise that there is a significant gap between their employees' actual performance and the performance they need to address a new reality. Pragmatic change management tactics can help in minimising risks and maximising employees' buy-in and business success.

This exclusive **one-day retreat** will allow you to understand the context and the importance of change management in the current economy and will provide you with a framework you can immediately use in both existing and new projects.

1 DAY EXECUTIVE PROGRAMME: MASTERING CHANGE

HIGHLY CUSTOMISED

Prior to the course, each delegate will benefit from a one to one discussion with the course leaders to ensure a personal focus on key learning needs.

Course Outcomes

Come to discuss challenges with cross industry peers and leave with a mindset to speed up your transformation agenda:

- Change Management as a key enabler in delivering business strategy
- Transformation Barriers and ways to remove them
- Tactics to build buy in and retain talent
- Alignment with project management and HR programmes
- Frameworks and toolkits to execute change

Who should attend:

- Chief Operating Officers
- Chief Strategy Officers
- Divisional & Department Heads
- HR & Heads of Transformation
- Programme Sponsors
- CEO's, Owners & Directors of Medium Sized Enterprises

POST EVENT COACHING INCLUDED

Following the event, delegates will receive 3 hours of executive coaching with course leaders to support execution of action plans developed during the event.

Programme Structure:

Using a combination of case studies, structured workshops and discussion, the programme covers:

- Understanding the causes of change & the need for constant re-invention of business
- The strategic, organisational and cultural dimensions of change
- The foundations of change – organising for success, understanding & managing change impact both internally and with customers/external stakeholders
- Creating a culture of change – vision, talent management and energising the organisation
- Identifying & removing barriers to change
- Managing transition and protecting bottom line results during transformation
- Managing integration of change management into project management and implications on specific HR programmes
- Moving on – managing post transition trauma and preparing the organisation for the next wave of change

COURSE LEADERS



Olivier Maître is the founder and CEO of Thymus Consulting, an HR Consulting firm specialised in restructuring, business transformation, M&A, and change management. Olivier combines more than 20 years as Head of HR worldwide across industries (Schlumberger, HSBC, Checkpoint Systems, and Carlsberg) with 5 years as Associate Partner in Accenture in the US. Olivier has started his own firm in 2014 in Hong Kong where he has been living for the last 10 years. Olivier has also studied Change Management in Oxford Said Business School and HEC in Paris, where he obtained an Executive Master degree in Consulting and Coaching for Change.



Sharon Mullan is Managing Director of The PMO Academy, specialising in Change & programme Management. During her 30 years experience of managing complex change in Europe and Asia, Sharon has held Head of Change & Programme Management roles for Barclays Bank, the UK Financial Services Authority, Prudential Corporation Asia and Lloyds TSB. She also spent 5 years as Chief Operating Officer for a European Change Management consultancy and was practice manager for Cap Gemini. In 2014, Sharon launched the only forum dedicated to advancing change management in Hong Kong, which has hosted over 100 senior executives in regular round tables.

CONTACT US FOR LATEST DATES, LOCATIONS AND FEES
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